



Advanced Industrial Services 401(k) Plan Investments

October 2016

	Value	Blend	Growth
Large Cap	Principal Equity Income	Dreyfus S&P 500 Index Sentinel Common Stock	Franklin Growth
Mid Cap	Wells Fargo Advantage Spec Mid Cap Value	Dreyfus Opportunistic Mid Cap Value	Prudential Jennison Mid Cap Growth
Small Cap	Goldman Sachs Small Cap Value	Columbia Small Cap Index	Janus Triton
International/Global	American Funds Capital World Growth & Income	American Funds Europacific Growth Oppenheimer Developing Markets	MFS International New Discovery

Also In Plan:

- | | |
|----------------------------------|------------------------|
| Putnam Stable Value | Stable Value |
| JPMorgan Core Plus Bond | Intermediate Term Bond |
| PIMCO Income | Multisector Bond |
| AB Global Bond | World Bond |
| Ivy High Income | High Yield Bond |
| American Funds American Balanced | Moderate Allocation |
| Virtus Real Estate Securities | Specialty Real Estate |

Target Date Funds:

T. Rowe Price Retirement 2015, 2020, 2025, 2030, 2035, 2040, 2045, 2050, 2055

The Sides Group



**Wealth
Management**

Advanced Industrial Services, Inc. 401(k) Profit Sharing Plan - 194252-01
Investment Performance as of 09/30/2016



Current performance may be lower or higher than performance data shown. Performance data quoted represents past performance and is not a guarantee or prediction of future results. For performance data current to the most recent month-end, please visit www.empower-retirement.com/participant. The investment return and principal value of an investment will fluctuate so that, when redeemed, shares/units may be worth more or less than their original cost.

Please consider the investment objectives, risks, fees and expenses carefully before investing. For this and other important information about investments offered through your Plan, you may obtain mutual fund prospectuses for registered investment options and/or disclosure documents from your registered representative or Plan website. Read them carefully before investing.

INVESTMENT OPTION	Gross/Net Ficker Expense Ratio	Inception Date	Returns as of Month Ending 09/30/2016					Returns as of Quarter Ending 09/30/2016					Calendar Year Returns			
			1 Month	3 Year	5 Year	10 Year	Since Inception	3 Month	1 Year	3 Year	5 Year	10 Year	2015	2014	2013	
T. Rowe Price 2015 R ^{2,521,22}		05-31-2007	0.41	7.32	9.92	5.36	9.09	5.19	3.27	9.92	5.36	9.09	5.19	-1.08	4.86	14.52
T. Rowe Price 2020 R ^{2,521,22}		10-31-2003	0.53	7.22	10.52	5.75	10.09	5.36	3.90	10.52	5.75	10.09	5.36	-0.86	5.11	17.49
T. Rowe Price 2025 R ^{2,521,22}		05-31-2007	0.64	7.11	10.95	6.12	10.94	5.51	4.36	10.95	6.12	10.94	5.51	-0.63	5.32	20.13
T. Rowe Price 2030 R ^{2,521,22}		10-31-2003	0.70	7.02	11.38	6.57	11.69	5.64	4.83	11.38	6.57	11.69	5.64	-0.51	5.55	22.40
T. Rowe Price 2035 R ^{2,521,22}		05-31-2007	0.73	6.80	11.57	6.51	12.18	5.71	5.18	11.57	6.51	12.18	5.71	-0.36	5.58	24.19
T. Rowe Price 2040 R ^{2,521,22}		10-31-2003	0.81	6.64	11.71	6.58	12.42	5.80	5.46	11.71	6.58	12.42	5.80	-0.35	5.65	25.31
T. Rowe Price 2045 R ^{2,521,22}		05-31-2007	0.82	6.63	11.71	6.58	12.40	5.81	5.43	11.71	6.58	12.40	5.81	-0.34	5.64	25.34
T. Rowe Price 2050 R ^{2,521,22}		12-29-2006	0.83	6.61	11.73	6.60	12.39	5.21	5.44	11.73	6.60	12.39	5.21	-0.27	5.65	25.23
T. Rowe Price 2055 R ^{2,521,22}		05-31-2007	0.83	6.67	11.79	6.60	12.42	4.44	5.50	11.79	6.60	12.42	4.44	-0.28	5.60	25.23
International Funds																
AB Global Bond R ^{5,7}		11-05-2007	-0.21	6.78	6.63	4.54	3.74	5.42	0.93	6.63	4.54	3.74	5.42	-0.02	6.68	-2.48
American Funds Capital World Gr/R ^{1,3,7}		03-26-1993	0.46	6.11	10.15	4.54	10.68	4.52	4.79	10.15	4.54	10.68	4.52	-2.92	3.20	23.92
American Funds EuroPacific Gr R ^{1,3,7}		04-16-1984	1.10	4.50	7.30	2.20	7.90	3.12	7.89	7.30	2.20	7.90	3.12	-1.58	-3.37	19.25
MFS International New Discovery R ^{3,5,7,13}		04-01-2005	1.82	6.16	10.85	3.35	10.33	5.81	6.05	10.85	3.35	10.33	5.81	2.48	-2.92	19.47
Oppenheimer Developing Markets R ^{5,7,8,14}		03-01-2001	2.43	12.51	17.63	-1.75	4.34	6.06	8.65	17.63	-1.75	4.34	6.06	-14.26	-5.02	7.95
Specialty																
Virtus Real Estate Securities A ^{9,18}		03-01-1995	-2.28	9.38	15.58	13.21	14.79	5.86	-2.56	15.58	13.21	14.79	5.86	2.14	31.34	0.18
Small Cap Funds																
Columbia Small Cap Index A ^{5,6}		10-15-1996	0.63	13.45	17.35	8.48	17.31	8.30	7.11	17.55	8.48	17.31	8.30	-2.51	5.25	40.60
Goldman Sachs Small Value Fund - A ^{5,6,11}		10-22-1992	-0.42	11.87	15.02	7.35	16.46	7.95	6.69	15.02	7.35	16.46	7.95	-5.77	6.86	38.28
Janus Triton Fund R ^{5,6}		07-06-2009	-0.26	8.99	15.51	9.17	16.29	11.47	6.11	15.51	9.17	16.29	11.47	0.67	8.90	35.63

Advanced Industrial Services, Inc. 401(k) Profit Sharing Plan - 194252-01 (Continued)

INVESTMENT OPTION	Gross/Net Expense Ratio	Inception Date	Returns as of Month Ending 09/30/2016					Returns as of Quarter Ending 09/30/2016					Calendar Year Returns				
			1 Month	YTD	Year	3 Year	10 Year	3 Month	Year	3 Year	10 Year	2015	2014	2013			
Mid Cap Funds																	
Dreyfus Opportunistic Midcap Value A ^{4,5}	DMCVX	1.18/1.18	09-29-1995	-1.01	7.72	9.98	5.35	15.41	8.71	5.51	9.98	5.35	15.41	8.71	-10.46	9.21	39.67
Prudential Fennison Mid Cap Growth R ^{4,5,12}	JDBRX	1.50/1.25	06-03-2005	0.50	2.84	5.56	5.21	12.13	7.76	2.44	5.56	5.21	12.13	7.76	-2.90	8.94	27.40
Wells Fargo Spec Mid Cap Val ^{4,5,16}	WFEMIX	0.89/0.88	04-08-2005	0.71	13.18	15.73	10.77	18.72	8.77	4.55	15.73	10.77	18.72	8.77	-2.73	12.04	39.12
Large Cap Funds																	
Dreyfus S & P 500 Index Fund ^{4,5,10}	PEOPFX	0.51/0.50	01-02-1990	-0.02	7.38	14.80	10.61	15.81	6.75	3.73	14.80	10.61	15.81	6.75	0.91	13.15	31.76
Franklin Growth R ⁵	FGSRX	1.13/1.13	01-02-2002	0.63	6.85	12.29	11.05	15.13	7.83	5.61	12.29	11.05	15.13	7.83	1.68	14.58	29.08
Principal Equity Income R3 ⁵	PEIOX	1.08/1.08	03-01-2010	-0.78	9.50	14.52	8.49	13.36	5.93	2.10	14.52	8.49	13.36	5.93	-4.42	12.04	26.53
Senifuel Common Stock A ⁵	SENCX	0.99/0.99	01-12-1994	-0.22	7.51	14.27	9.17	14.80	7.22	3.86	14.27	9.17	14.80	7.22	0.53	10.33	30.62
Balanced																	
American Funds American Balanced R1 ³	RUBAX	1.38/1.38	07-26-1975	-0.03	6.09	11.20	7.42	11.25	5.99	1.48	11.20	7.42	11.25	5.99	0.88	8.05	20.76
Bond																	
Ivy High Income A ^{5,17}	WHIAX	0.96/0.96	07-03-2000	0.95	12.79	7.11	3.08	7.63	7.82	5.27	7.11	3.08	7.63	7.82	-7.37	1.48	10.19
J P Morgan Core Plus Bond A ^{5,15,17}	ONLAX	1.03/0.75	03-05-1993	0.07	6.45	5.67	4.37	4.29	5.35	1.05	5.67	4.37	4.29	5.35	0.02	6.04	0.07
PIMCO Income A ^{5,17}	PONAX	0.83/0.83	03-30-2007	0.85	6.91	7.37	5.78	8.45	8.68	2.74	7.37	5.78	8.45	8.68	2.22	6.79	4.43
Capital Preservation																	
Putnam Stable Value Fund ^{5,19,20}	N/A	1.19/1.19	02-28-1991	0.08	0.70	0.93	0.95	1.11	2.18	0.24	0.93	0.95	1.11	2.18	0.98	0.96	0.93

These returns and fund operating expenses are expressed as percentages. 3, 5 and 10 Year/Since Inception returns shown are annualized. For 10 Year/Since Inception, if the fund was not in existence for 10 years, returns shown are since inception. If the fund is less than one year old, returns are not annualized.

Returns reflect deduction of fund operating expenses. Your Plan may also assess administrative fees which would reduce the results shown above.

Funds may impose redemption fees and/or transfer restrictions if assets are held for less than the published holding period. For more information, see the fund's prospectus and/or disclosure documents.

Actual fund operating expenses may be less if the fund currently offers a waiver or reimbursement, which is subject to an expiration date.

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1 The net expense ratio is less applicable fee waivers or expense reimbursements the investment adviser and/or administrator may have agreed upon, either voluntary or by contractual agreement; the gross expense ratio is not. Fee waivers and reimbursements may be modified or terminated at any time. Additional information can be found in the Fund's prospectus and/or other disclosure documents regarding effective dates and/or if waivers or reimbursements are voluntary or by contractual agreement. Absent waivers or reimbursements, the performance would have been lower.

2 Asset allocation funds are generally subject to a fund operating expense at the fund level, as well as prorated fund operating expenses of each underlying fund in which they invest. For more information, please refer to the fund's prospectus and/or disclosure document.

3 Mutual Fund Option. The Inception date is that of the fund's original share class. Investment returns for mutual fund options in your Plan offering a different share class with a more current inception date have been adjusted to reflect the fees and charges associated with the actual share class. For more information on the actual share class offered through your Plan, please refer to the Fund Fact Sheets on the web site.

4 Equity securities of medium-sized companies may be more volatile than securities of larger, more established companies.